

Strategic Plan

2024-2030



Support Activities for Poor Producers of Nepal
(SAPPROS Nepal)

*Striving to make and maintain Nepal
green, healthy, wealthy and happy!*

Citation: SAPPROS Nepal, 2024. *Strategic Plan, 2024 - 30*, Kathmandu, Nepal.



Message from the Chairperson

Dear Readers,

As we begin the journey outlined in SAPPROS Nepal's Strategic Plan for 2024-2030, I am deeply proud and optimistic about the future of our organization and the communities we serve. Over the past 33 years, SAPPROS Nepal has become a beacon of hope and progress for rural and marginalized communities across Nepal. Our unwavering commitment to fostering economic inclusion and empowerment has positively impacted over 600,000 households across 55 districts through more than 150 major projects.

The strategic plan before us is more than just a roadmap; it is a testament to our dedication to creating a sustainable, resilient, and equitable Nepal. Our vision of promoting greener, healthy lifestyles for improved livelihoods, resilience, and overall well-being is at the heart of every initiative we undertake. Our mission to empower communities through education, advocacy, and innovative initiatives drives us to foster sustainable practices, build environmentally-friendly community infrastructure, and enhance livelihoods.

Our core values—promoting environmental preservation, ensuring the long-term health of Nepal's natural resources, and prioritizing the well-being of individuals and communities—remain the foundation of our



work. We believe in empowering stakeholders to drive positive change through inclusive decision-making and innovative solutions addressing social, environmental, and economic challenges.

The thematic areas and cross cutting issues identified in this strategic plan reflect our holistic approach to development. By focusing on organizational development and capacity building; infrastructure and WASH; food security and livelihoods; disaster risk reduction and management, resilience, climate justice; and education, health, and nutrition, we aim to deliver measurable and impactful interventions. Our commitment to gender equity, disability, social inclusion, safeguarding, sustainability, and rigorous monitoring and evaluation ensures that our efforts are inclusive and effective.

I extend my heartfelt gratitude to our dedicated team, partners, and stakeholders for their unwavering support and collaboration. Together, we will continue to build on our successes and overcome challenges, ensuring the wellbeing of the Nepalese society and contributing to global efforts for a greener, healthier, and more resilient future.

Dr. Arun Raj Kunwar

Message from the Founder Chairperson

Dear Friends and Partners,

As we embark on the journey of our Strategic Plan for 2024-2030, I am filled with immense pride and optimism. SAPPROS Nepal has come a long way since its establishment in 1991, so far reaching 600,000 households and benefiting over 3 million individuals across 55 districts of Nepal. Our commitment to fostering resilience, promoting economic inclusion, and empowering marginalized communities has been steadfast, and our achievements reflect the dedication and hard work of our team and generous support of our partners.

The next phase of our journey is more critical than ever before. The challenges we face, from climate change to socioeconomic disparities, require innovative and sustainable solutions. Our strategic plan focuses on advancing the green, healthy food movement through enhanced livelihoods, and promoting gender equality and social inclusion. We aim to build upon our past successes and address identified gaps and challenges across various thematic areas.

In the Organizational Development and Capacity Building thematic area, we have recognized the value of community participation and the necessity for continuous training and follow-up. In Infrastructure and WASH, we have observed the benefits of integrating water interventions with livelihoods, health, and well-being. Our Livelihoods Initiatives have underscored the importance of market access and sustainable agricultural practices. Similarly, our work in Disaster Risk Reduction and Resilience (DRR) has demonstrated that community-



based approaches significantly reduce vulnerability. In the Education, Health, and Nutrition thematic area we emphasize the need for an integrated approach to maximize impact on the healthy food movement. The crosscutting themes of gender equality, safeguarding, sustainability, and robust monitoring and evaluation frameworks ensure that our interventions are inclusive and sustainable.

Moving ahead, we shall continue to advocate for healthy lifestyles, environmental justice, and economic stability through our green development agenda. We shall strengthen partnerships with academic institutions, I/NGOs, bilateral and multilateral development agencies, and government entities to amplify our impact and scale our initiatives. Our commitment to the green and healthy food movement for wellbeing approach will guide our efforts to align with national and global development goals.

We extend our heartfelt gratitude to all our partners, donors, team and the communities we serve. Your support and collaboration are the cornerstones of our success. Together, we can create a greener, healthier, and more resilient Nepal. Thank you.

Shreekrishna Upadhayay

Message from the Executive Director

Dear Partners and Supporters of SAPPROS Nepal,

I am delighted to present our organization's Strategic Plan for 2024-2030, reflecting our steadfast commitment to improving lives and communities across Nepal. My sincere thanks to the entire SAPPROS Nepal team for their valuable contribution to developing this strategic roadmap. As we navigate through evolving landscapes and milestones, our unwavering focus remains on empowering marginalized communities and advancing sustainable development initiatives.

Over the past decades, Nepal has seen significant reductions in poverty, thanks to the collective efforts and partnerships of many organizations, including ours. Building on and supplementing this progress, SAPPROS Nepal has pivoted towards holistic developmental and environmental activities. Our emphasis on green productivity and a sustainable economy underscores initiatives such as organic farming, nature conservation, and promoting a healthy food movement. These efforts are not only enhancing livelihoods but also ensuring environmental stewardship and fostering resilience against negative climate challenge impacts.

Central to our mission is the enrichment of soil, improvement of health and nutrition, and the empowerment of communities through awareness and capacity building. By advocating for these vital aspects, we aim to create lasting impact and improve overall living conditions for those we serve.



Crucially, SAPPROS Nepal recognizes the indispensable role of collaboration. We are dedicated to forging alliances with like-minded donors, partners, and stakeholders who share our vision for sustainable development in Nepal. Together, we can amplify our impact and accelerate progress towards achieving the Sustainable Development Goals (SDGs), particularly in our local context.

As we progress on this transformative journey, I extend a sincere invitation to generous agencies and partners to collaborate with us. Your support will help us extend our reach, innovate solutions, and ensure a more equitable and sustainable future. We deeply appreciate your steadfast support and commitment to creating meaningful change.

Dr. Ek Raj Ojha

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Abbreviations

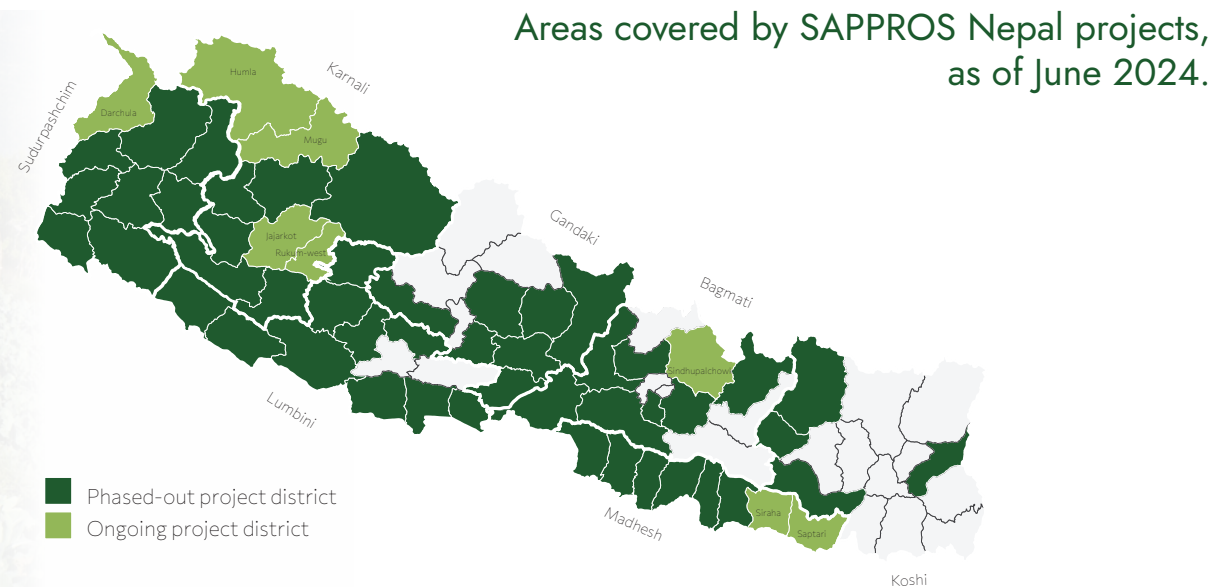
BHAKARI	Building Hope along the Karnali River Basin
BRACED	Building Resilience and Adaptation Climate Extremes and Disaster
BS	Bikram Samvat
CECI	Canadian Centre for International Studies and Cooperation
COs	Community organizations
COVID-19	Corona virus disease of 2019
DRR	Disaster Risk Reduction and Resilience
GEDSI	Gender equality, disability and social inclusion
GHFM	Green and healthy food movement
HGSFP	Home Grown School Feeding Program
IAPAC	Initiative for Agricultural Productivity and Commercialization
I/NGOs	International/Non-governmental Organizations
JP-RWEE	Joint Project for Rural Women's Economic Empowerment
LEMI	Livelihoods Enhancement with Micro Irrigation
LERP	Livelihoods and Economic Recovery Project
MAWTW	Market Access and Water Technology for Women

MCHN	Maternal and Child Health and Nutrition
mt	Metric ton
MUS	Multiuse system
NB	Nota bene (= please note)
PAF	Poverty Alleviation Fund
PAHAL	Promoting Agriculture, Health and Alternative Livelihoods
POs	Partner organizations
SAPPROS	Support Activities for Poor Producers
SDGs	Sustainable Development Goals
SIMI	Smallholders Irrigation Market Initiative
SN	Serial number
TA	Technical assistance
UN	United Nations
UREKA	Using Renewable Energy to Kick Start Agriculture
ReCoVER	Resilient Communities through Vulnerable Earthquake Recovery
USAID	United States Agency for International Development
WASH	Water, sanitation, and hygiene
WFP	World Food Programme, of the United Nations

A. The Organization

SAPPROS Nepal (Support Activities for Poor Producers of Nepal) was established on 12 September 1991, under the Organization Registration Act of 2034BS, Section (4), with registration number 088/048/049, duly registered with the District Administration Office in Kathmandu, Nepal. Additionally, it received affiliation from the Social Welfare Council on 2 October 1991, with registration number 458. SAPPROS Nepal operates with a perpetual mandate renewed annually.

SAPPROS Nepal is a prominent nonprofit, national non-governmental organization dedicated to fostering economic inclusion and empowerment among rural communities. Over the past 33 years, it has successfully implemented development initiatives across 55 districts of Nepal, benefiting more than 600,000 households through over 150 major projects (Map 1). The organization deliberately targets geographically remote and underserved areas, focusing on marginalized and vulnerable communities and emphasizing intra-household interventions for gender empowerment and women's development. SAPPROS Nepal prioritizes resilience and sustainability, advocating for agroecologically-friendly practices and technologies.



The organization effectively manages programs across various thematic areas, including organizational development and capacity building; infrastructure and WASH; food security and livelihoods; disaster risk reduction and management, resilience, and climate justice; and education, health and nutrition. In recognition of its impressively impactful work, SAPPROS Nepal was awarded the prestigious The Right Livelihood Award, also known as the Alternative Nobel Prize, in 2010.

Under the 'Make Nepal Green' initiative, SAPPROS Nepal pioneered a holistic approach combining organic agriculture, renewable energy, information communication technology, and ecotourism. Aligned with the United Nations' Sustainable Development Goals (SDGs), this initiative aims to foster sustainable development in Nepal. In response to the COVID-19 pandemic, SAPPROS Nepal has intensified its efforts under its green development agenda, advocating for healthy lifestyles to enhance immunity and promote environmental justice and economic stability through a safe and healthy food movement.

SAPPROS Nepal's Strategic Plan 2024-2030 is pivotal in charting a course towards a greener, healthier, and more resilient society.

This plan ensures alignment with the organization's mission, with a heightened focus on key thematic areas and integration of crosscutting issues such as gender equity and sustainability. By fostering innovation, resilience, and capacity building, organization aims to deliver measurable and impactful interventions. Aligned with the SDGs, this strategic framework enhances opportunities for international collaboration and funding, ultimately contributing to sustainable development and improved livelihoods for marginalized and vulnerable communities, thereby ensuring the wellbeing of the Nepalese society and contributing as much as possible to the global environmental concerns and mitigation endeavours.



B. Prime Premises



Vision

SAPPROS Nepal envisions a sustainable Nepal with a focus on promoting healthy lifestyles for improved livelihoods, resilience, and overall wellbeing.



Mission

SAPPROS Nepal aims to empower communities and residents across Nepal through education, advocacy, and innovative initiatives. The mission is to foster sustainable practices, healthy lifestyles, environmentally-friendly community infrastructure and enhanced livelihoods, thereby building resilience, protecting the environment, and creating positive change for current and future generations.

Core values

SAPPROS Nepal is committed to promoting environmental preservation, ensuring the long-term health of Nepal's natural resources, and prioritizing the well-being of individuals and communities. The organization believes in empowering stakeholders to drive positive change through inclusive decision-making processes and innovative solutions addressing social, environmental, and economic challenges.

Goal

To promote sustainable development practices, healthy lifestyles, and enhanced livelihoods across Nepal, contributing to a greener, healthier, and more resilient society.

Objectives





- i. Enhance skills, capacities, and techniques to improve food production and quality as well as the local food security while reducing food losses and waste.
- ii. Collaborate with local communities to protect and preserve natural resources.
- iii. Increase access to resources and climate resilient technologies and infrastructure for the agricultural sector.
- iv. Support sustainable livelihoods such as organic farming and ecotourism.
- v. Improve household income through agroecology practices and market access.
- vi. Promote gender equity and social inclusion in all development efforts.
- vii. Build community resilience to natural disasters and climate change.
- viii. Advocate for policies supporting green, safe, and healthy food.



Thematic areas

				
1. Organizational Development and Capacity Building	2. Infrastructure and WASH	3. Food Security and Livelihoods	4. DRR/M, Resilience, and Climate Justice	5. Education, Health, and Nutrition

Crosscutting areas

			
1. Gender Equality, Disability, and Social Inclusion (GEDSI)	2. Safeguarding	3. Sustainability	4. Monitoring and Evaluation












C. Project Achievements, 1992-2024

Table 1: SAPPROS Nepal's Project Achievements by Thematic Area, as of July 2024

S. N.	Thematic area	Key activities performed	Beneficiaries		Budget (NRs.)
			Households	Population	
1.	Organizational development and capacity building	Social mobilization training/workshop of POS and line agencies Staffs for PAF program district in Bajhang and finalization of manual, technical assistance (TA) for the implementation of Basa Project; providing post implementation Technical Assistance services for livestock shed beneficiaries for their livelihoods. Also, Market Access for Smallholder project, Grassroots level institution development and support to self-help organizations.	48,703	272,736	197,236,872
2.	Infrastructure and WASH	Building Hope Along the Karnali River Basin (BHAKARI), Using Renewable Energy to Kick start Agriculture (UREKA), Achham, School construction project-Purnima and Building Resilience and Adaptation Climate Extremes and Disaster (BRACED). Also, Promoting Agriculture, Health and Alternative Livelihoods (PAHAL), Solar MUS for sustainable livelihoods, Market Access and Water Technology for Women (MAWTW), Promotion of community managed rural energy systems development for enhanced rural livelihoods and The Nepal Smallholders Irrigation Market Initiative Project (SIMI).	129,373	679,651	551,231,195
3.	Food security and livelihoods	Ratmate Livelihoods Restoration Project (LRP) implementation; Leveraging Women's Leadership and Empowerment in Value Chain for Resilient Livelihoods (Women in Value Chain - WIVC); Joint Project on Rural Women's Economic Empowerment (JP-RWEE); SAMUNNATI - Prosperity through Inclusive Livelihoods (SAMUNNATI), and PAF. Similarly, Mother and Child Health and Nutrition (MCHN); Livelihoods Support to Earthquake-affected Populations of Sindhupalchok and Nuwakot Districts; Initiative for Agricultural Productivity and Commercialization (IAPAC); Economic and Social Inclusion of the Disadvantaged Poor through Livelihoods Enhancement with Micro Irrigation (LEMI) Project; and ASHA Program (with Montview Church Foundation funding).	62,996	335,973	414,661,533
4.	DRR/M, resilience and climate justice	Tree in a Cup – Agroforestry Project; Resilient Communities through Vulnerable Earthquake Recovery (ReCoVER Project); Cash-based transfer/cash transfers to support improved education and nutrition outcomes among children; COVID-19 Livelihoods and Economic Recovery Project (LERP) and Purnima: UK support to post earthquake recovery in Nepal program (DFID) / Challenge Fund to 'Leave No-one Behind (CF-LNOB)/Sambodhan-Purnima. Also, 2019 flood response to Madhesh province, RCIW-PRRO, Emergency operation: Early Recovery Project, Drought Response, EMOP, QIP and PLIC.	185,348	971,965	1,411,661,533
5.	Education, health and nutrition	Home Grown School Feeding (HGSF) Project; Mother and Child Health and Nutrition Program (MCHN); Food and nutrition security and building resilient livelihood in earthquake-affected areas (Cash for work); Social safety net project on improving food security, livelihoods, and nutrition; Logistic Handling of Micronutrient Powder (MNP); Hand Washing and Point of Use, Water Treatment Promotion Initiative (HAPPI).	189,618	822,164	651,362,505

SAPPROS Nepal's Project Achievements by Thematic Area, as of July 2024 (Summary)

					
	Organizational Development and Capacity Building	Infrastructure and WASH	Food Security and Livelihoods	DRR/M, Resilience, and Climate Justice	Education, Health, and Nutrition
	48,703	129,373	62,996	185,348	189,618
	272,736	679,651	335,973	971,965	822,164
	197,236,872	551,231,195	414,661,533	1,411,661,533	651,362,505
	Grass roots community organizations and cooperatives over 10,000 formed, developed and mobilized.	More than 2,500 community-based infrastructure units have successfully completed.	Over 7500 groups actively engaged in sustainable livelihood initiatives.	During the different emergencies, SAPPROS Nepal supported the most affected communities through cash distribution of NRs. 330,589,258 and food distribution amounting 20,018mt.	The organization is able to support distribution of 4586mt of super serials for pregnant and lactating women and children under 23 months of age. Support for school meal through the homegrown school feeding project covered 49,500 students in 583 schools.

Based on: SAPPROS Nepal's official records and publications of varying dates.

D. Major Activities and Targets Envisaged for 2024/25 – 2029/30

The following annual targets and the corresponding budgeting for SAPPROS Nepal's strategic plan for 2024/25 – 2029/30 have been set considering an average household size of 4.37, and the overall scenario from the ongoing, pipeline and potential projects, current development trends and national priorities, past records and evidences of the organization, the current community needs in our working areas, and the SAPPROS Nepal's strategic shift towards the green and healthy food movement.

Table 2: Envisaged Activities by Thematic Area and Fiscal Year

Thematic area	Fiscal year	Envisaged key activities	Beneficiaries		Budget (NRs.)
			Groups/Households	Population	
Organizational development and capacity building	2024/25	<ul style="list-style-type: none"> » Conduct training sessions for staff and community leaders. Develop manuals and guidelines for project implementation, program assessment and staff performance evaluation. » Support in improving the governance system and service delivery mechanism at the local government level, best practices, and periodic planning process. 	50 groups [NB: Each group with 30 members]	272,736	197,236,872
	2025/26	<ul style="list-style-type: none"> » Expand training programs to include advanced leadership and management skills. Implement monitoring and evaluation, safeguarding training for staff. Review and strengthen institutional frameworks for sustainability. Support in improving the governance system and service delivery mechanism at the local government level, best practices, and periodic planning process. » Offer opportunities for professional development, technology integration, implementing regular fundraising campaigns, risk assessment and crisis management. 	100 groups	13,110	1,500,000
	2026/27	<ul style="list-style-type: none"> » Facilitate exchange programs with other successful projects (national/ international) for knowledge sharing. Strengthen partnerships with local cooperatives and stakeholders. Support in improving the governance system and service delivery mechanism at the local government level, best practices, and periodic planning process. » Offer opportunities for professional development, technology integration, implementing regular fundraising campaigns, risk assessment and crisis management. 	10 groups	1,311	1,500,000
	2027/28	<ul style="list-style-type: none"> » Develop and implement digital literacy programs for community leaders. Review and focus on long-term strategic planning and capacity building. » Support to review the service delivery mechanism at the local government level. 	100 groups	13,110	1,500,000
	2028/29	<ul style="list-style-type: none"> » Conduct refresher training programs and capacity assessments. Enhance technical assistance services for ongoing projects. » Support to review the service delivery mechanism at the local government level. 	100 groups	13,110	1,500,000
	2029/30	<ul style="list-style-type: none"> » Evaluate capacity building impacts and integrate findings into future projects. Review and strengthen institutional frameworks for sustainability. » Support to review the service delivery mechanism at the local government level. 	100 groups	13,110	1,500,000

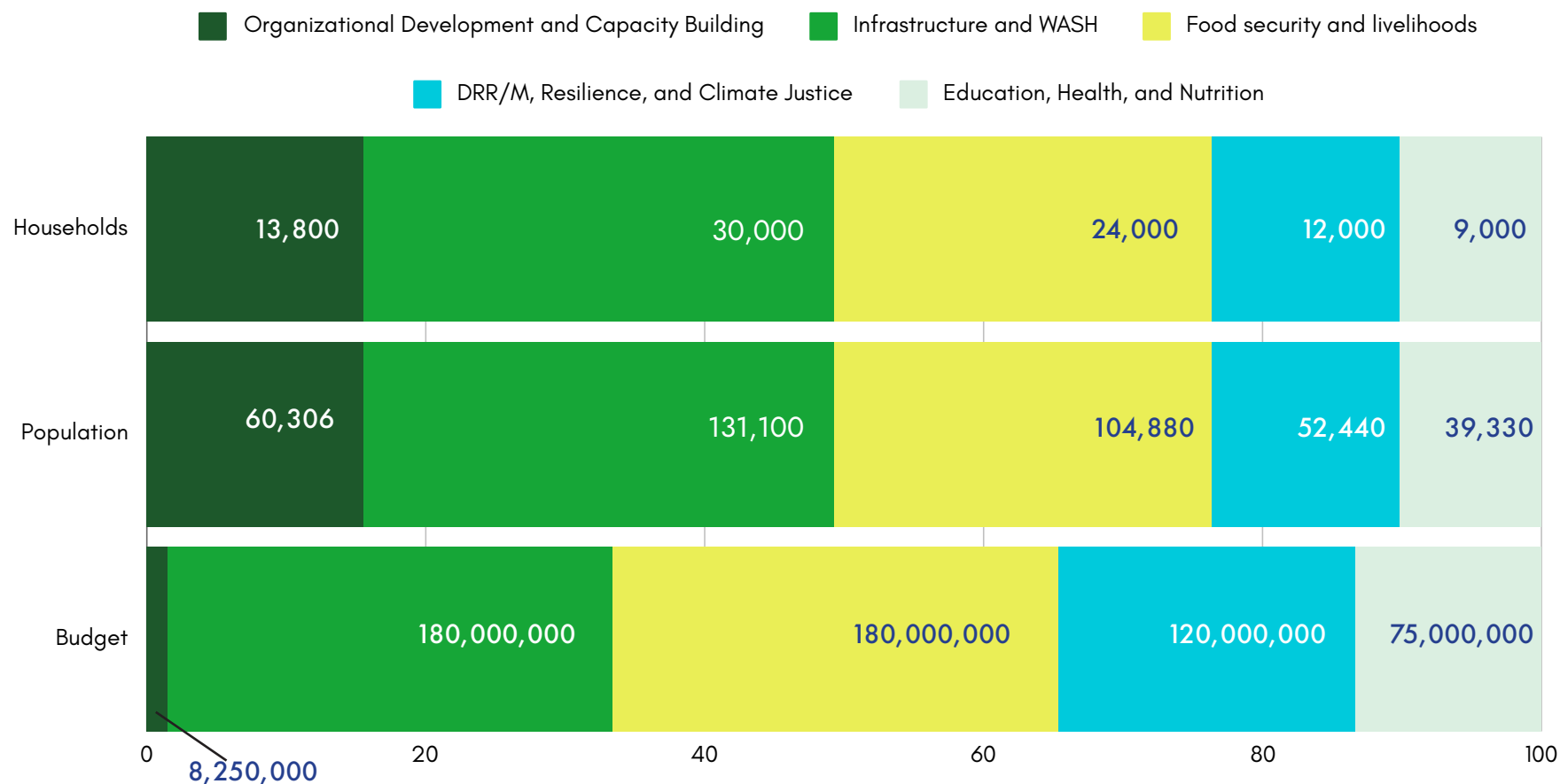
Thematic area	Fiscal year	Envisaged key activities	Beneficiaries		Budget (NRs.)
			Groups/ Households	Population	
Infrastructure and WASH	2024/25	<ul style="list-style-type: none"> » Continue WFP-supported rural road project in Rukum West district. » Expand water (domestic and productive) and other infrastructure, also climate smart technologies to additional households and communities. » Initiate land, water, forest and healthy food awareness campaigns and policy influence. » Explore and secure funding opportunities. » Continue renewable energy initiatives, safe water access and quality testing, waste management system, piloting and scaling up of successful WASH approaches for domestic and productive uses. 	5,000 households	21,850	30,000,000
	2025/26	<ul style="list-style-type: none"> » Support/upgrade existing and new water and other infrastructure and focus increase storage capacities applying 5R approaches (refuse, reduce, reuse, repurpose, and recycle). » Pilot and implement waste management systems in communities. Enhance partnerships with governmental and non-governmental organizations, donors for WASH initiatives and others. » Continue renewable energy initiatives, waste management system. 	5,000 households	21,850	30,000,000
	2026/27	<ul style="list-style-type: none"> » Develop tailor-made approach for water conservation, retention and re-use in remote areas. » Enhance community-led maintenance programs for water and other infrastructure. » Enhance partnerships with governmental and non-governmental organizations, donors for WASH initiatives and others. » Continue renewable energy initiatives, waste management system. 	5,000 households	21,850	30,000,000
	2027/28	<ul style="list-style-type: none"> » Scale up access to clean water through innovative solutions like solar pumps. » Continue land, water, forest and healthy food awareness campaigns and policy influence and conduct impact assessments. » Implement other infrastructure to increase social capital. 	5,000 households	21,850	30,000,000
	2028/29	<ul style="list-style-type: none"> » Establish integrated WASH facilities in schools and public places. » Promote sustainable water and other infrastructure management practices. 	5,000 households	21,850	30,000,000
	2029/30	<ul style="list-style-type: none"> » Assess water and other infrastructure needs and plan for future expansions. Enhance partnerships with governmental and non-governmental organizations, and bilateral and multilateral donors for these initiatives. 	5,000 households	21,850	30,000,000

Thematic area	Fiscal year	Envisaged key activities	Beneficiaries		Budget (NRs.)
			Groups/ Households	Population	
Food security and livelihoods	2024/25	<ul style="list-style-type: none"> » Continue WFP/IFAD-supported REWEE project, CBM-supported livelihoods projects in Chitwan and Sindhupalchowak, CECI-supported Jajarkot earthquake recovery project and USAID-supported local works project. » Promote organic farming to promote green and healthy food movement and provide training for high-value crop production. » Implement small-scale irrigation projects. 	4,000 households	17,480	30,000,000
	2025/26	<ul style="list-style-type: none"> » Continue on-going projects funded by different donors. » Support agriculture and forestry-based enterprises and market linkages. Provide micro-finance and credit facilities to farmers. » Link with digital financing and service delivery mechanism. » Develop a strategic involvement in promoting and providing access to high-yield, climate resilient seeds, fertilizers, and other agricultural inputs as well. » Support to address diversification of livestock, creation and growth of microenterprise development and market, post-harvest and food processing, microcredit programs. 	4,000 households	17,480	30,000,000
	2026/27	<ul style="list-style-type: none"> » Continue on-going projects funded by different donors. » Expand training on climate-resilient agricultural practices. » Develop value chains for local agricultural products. » Provide access to high-yield, climate resilient seeds, fertilizers, and other agricultural inputs as well. » Support to address diversification of livestock, creation and growth of microenterprise development and market, post-harvest and food processing, microcredit programs. 	4,000 households	17,480	30,000,000
	2027/28	<ul style="list-style-type: none"> » Continue on-going projects funded by different donors. Implement food storage and processing units to reduce post-harvest losses. Strengthen local cooperatives and farmer groups. » Provide access to high-yield, climate resilient seeds, fertilizers, and other agricultural inputs as well. » Support to address diversification of livestock, creation and growth of microenterprise development and market, post-harvest and food processing, microcredit programs. 	4,000 households	17,480	30,000,000

Thematic area	Fiscal year	Envisaged key activities	Beneficiaries		Budget (NRs.)
			Groups/ Households	Population	
	2028/29	<ul style="list-style-type: none"> » Continue on-going projects funded by different donors. Promote agri-business and e-commerce for local produce. Enhance training programs on sustainable livelihoods and entrepreneurship. » Provide access to high-yield, climate resilient seeds, fertilizers, and other agricultural inputs as well. » Support to address diversification of livestock, creation and growth of microenterprise development and market, post-harvest and food processing, microcredit programs. 	4,000 households	17,480	30,000,000
	2029/30	<ul style="list-style-type: none"> » Continue on-going projects funded by different donors. Conduct impact assessments on food security projects. Scale up successful livelihood initiatives and explore new markets. » Provide access to high-yield, climate resilient seeds, fertilizers, and other agricultural inputs as well. » Support to address diversification of livestock, creation and growth of microenterprise development and market, post-harvest and food processing, microcredit programs. 	4,000 households	17,480	30,000,000
DRR/M, resilience and climate justice	2024/25	<ul style="list-style-type: none"> » Conduct disaster preparedness and risk reduction training. Implement community-based emergency program. » Identify potential donors. Integrate climate justice principles into all community development projects. Organize regular simulation drills and exercise to practice emergency response procedures, first aid and basic rescue training. » Develop plan and integrate biodiversity conservation, agroforestry practices with DRRM resilience and climate justice. 	2,000 households	8,740	20,000,000
	2025/26	<ul style="list-style-type: none"> » Develop and distribute DRR toolkits and materials. Strengthen community disaster response teams and early warning systems. Identify potential donors. Integrate climate justice principles into all community development projects. » Organize regular simulation drills and exercise to practice emergency response procedures, first aid and basic rescue training. » Integrate biodiversity conservation, agroforestry practices with DRRM resilience and climate justice. 	2,000 households	8,740	20,000,000
	2026/27	<ul style="list-style-type: none"> » Promote climate-resilient infrastructure and housing. Conduct simulation exercises and drills for disaster scenarios. Integrate climate justice principles into all community development projects. 	2,000 households	8,740	20,000,000

Thematic area	Fiscal year	Envisaged key activities	Beneficiaries		Budget (NRs.)
			Groups/ Households	Population	
	2027/28	» Enhance community awareness on climate change and resilience. Develop action plans for climate justice advocacy.	2,000 households	8,740	20,000,000
	2028/29	» Link and implement climate-smart agriculture practices. » Partner with local governments for policy advocacy on climate justice.	2,000 households	8,740	20,000,000
	2029/30	» Evaluate DRR and climate resilience programs. Integrate climate justice principles into all community development projects.	2,000 households	8,740	20,000,000
Education, health and nutrition	2024/25	» Continue Home Grown School Feeding (HGSF) Project; Mother and Child Health and Nutrition (MCHN) Project, Green and Healthy Food Movement (GHFM) pilot projects. » Coordinate and support for training and dissemination on health and nutrition.	1,000 households	4,370	10,000,000
	2025/26	» Continue Home Grown School Feeding (HGSF) Project; Mother and Child Health and Nutrition (MCHN), Green and Healthy Food Movement (GHFM) research projects. » Coordinate and support for training and dissemination on health and nutrition aspects.	2,000 households	8,740	15,000,000
	2026/27	» Green and Healthy Food Movement (GHFM) project (natural/organic farming, eco-tourism-based food production, production and supply of healthy school meals). » Advocacy and technical support to integrate health and nutrition component in the local government policy framework.	1,000 households	4,370	10,000,000
	2027/28	» Green and Healthy Food Movement (GHFM) activates (natural/organic farming, eco-tourism-based food production, production and supply of healthy school meals), » Advocacy and technical support to integrate health and nutrition component in the local government policy framework.	1,000 households	4,370	10,000,000
	2028/29	» Green and Healthy Food Movement (GHFM) activities (natural/organic farming, eco-tourism-based food production, production and supply of healthy school meals). » Advocacy and technical support to integrate health and nutrition component in the local government policy framework.	2,000 households	8,740	15,000,000
	2029/30	» Review and streamline Green and Healthy Food Movement (GHFM) activities (natural/organic farming, eco-tourism-based food production, production and supply of healthy school meals).	2,000 households	8,740	15,000,000

Table 2: Target Number of Beneficiaries and Estimated Budget Requirement by Thematic Area, till 2030



NB: According to the National Population and Housing Census 2021, the average HH size in the country is 4.37 as of recently.

E. Theme-wise Action Plan for Envisaged Activities and Goal



Organizational Development and Capacity Building

S. N.	Activity	When	What	Where	Why	How	Who
1.	<ul style="list-style-type: none"> » Conduct a needs assessment and related capacity building activities for the staff and community members. Promote best practices, periodic planning. » Offer opportunities for professional development, technology integration, implementing regular fundraising campaigns, risk assessment and crisis management. 	2024/25	<ul style="list-style-type: none"> » Develop training materials and manuals. Organize workshops on leadership and management skills. » Support in improving the governance system and service delivery mechanism at the local government level. 	SAPPROS Nepal Central Office, and project offices.	<ul style="list-style-type: none"> » To identify capacity gaps and training needs, and to strengthen the service delivery process. » To improve the partnership and funding mechanism. 	<ul style="list-style-type: none"> » Conducting training need assessment (TNA) and different training sessions in person or virtually. » Establish strengthen, and expand partnership, collaboration, and expert services. 	Board, ED, SMT, Point of Contact (PoC), and the project team
2.	<ul style="list-style-type: none"> » Implement a comprehensive training program for staff and community leaders. » Introduce artificial Intelligence (AI) as a part of capacity building process. Promote best practices, periodic planning. » Offer opportunities for professional development, technology integration, implementing regular fundraising campaigns, risk assessment and crisis management. 	2025/26-2026/27	<ul style="list-style-type: none"> » Advanced training on project management, safeguarding, GESI, procurement, green and healthy food movement and M&E. » Facilitate exchange programs for knowledge-sharing. » Support in improving the governance system and the service delivery mechanism at the local government level. 	SAPPROS Nepal Central Office, and project offices	<ul style="list-style-type: none"> » To empower staff and community leaders with the necessary skills and knowledge to effectively address organizational and community challenges. » To improve the partnership and funding mechanism. 	<ul style="list-style-type: none"> » Training individuals, building local capacity, educating community leaders and ensuring long-term sustainability of development initiatives. » Establish, strengthen and expand partnership, collaboration and expert services. 	ED, SMT, Point of Contact (PoC), and the project team

S. N.	Activity	When	What	Where	Why	How	Who
3.	Enhance digital literacy and strategic planning capabilities.	2027/28 to 2028/29	<ul style="list-style-type: none"> » Digital literacy training. » Develop long-term strategic plans and conduct regular reviews. 	SAPPROS Nepal Central Office, and project offices.	To reinforce learning and to ensure long-term application of skills.	Establishing mentorship programs, regular follow-up meetings, and access to online resources.	Board, ED, SMT, and responsible team
4.	Conduct impact assessments and refine capacity-building strategies.	2029/30	<ul style="list-style-type: none"> » Evaluate the effectiveness of training programs. » Integrate findings into future capacity-building initiatives. 	SAPPROS Nepal Central Office, and project offices.	To assess the effectiveness of the training and identify areas for improvement.	Use pre- and post-training assessments, feedback forms, and observation to evaluate participant learning and training impact.	Board, ED, SMT and responsible team



Infrastructure and WASH

S. N.	Activity	When	What	Where	Why	How	Who
1.	<ul style="list-style-type: none"> » Carry out ongoing projects. » Expand water (domestic and productive) and other infrastructure, also climate smart technologies for additional households and communities. » Initiate land, water, forest and healthy food awareness campaigns and policy influence. Continue renewable energy initiatives, and waste management system 	2024/25	<ul style="list-style-type: none"> » Develop training materials and manuals. Organize workshops on leadership and management skills. » Support in improving the governance system and service delivery mechanism at the local government level. 	SAPPROS Nepal Central Office, and project offices.	<ul style="list-style-type: none"> » To identify capacity gaps and training needs, and to strengthen the service delivery process. » To improve the partnership and funding mechanism. 	<ul style="list-style-type: none"> » Conducting training need assessment (TNA) and different training sessions in person or virtually. » Establish strengthen, and expand partnership, collaboration, and expert services. 	Board, ED, SMT, Point of Contact (PoC), and the project team

2.	<ul style="list-style-type: none"> » Implement a comprehensive training program for staff and community leaders. » Introduce artificial Intelligence (AI) as a part of capacity building process. Promote best practices, periodic planning. » Offer opportunities for professional development, technology integration, implementing regular fundraising campaigns, risk assessment and crisis management. 	2025/26-2026/27	<ul style="list-style-type: none"> » Advanced training on project management, safeguarding, GESI, procurement, green and healthy food movement and M&E. » Facilitate exchange programs for knowledge-sharing. » Support in improving the governance system and the service delivery mechanism at the local government level. 	SAPPROS Nepal Central Office, and project offices	<ul style="list-style-type: none"> » To empower staff and community leaders with the necessary skills and knowledge to effectively address organizational and community challenges. » To improve the partnership and funding mechanism. 	<ul style="list-style-type: none"> » Training individuals, building local capacity, educating community leaders and ensuring long-term sustainability of development initiatives. » Establish, strengthen and expand partnership, collaboration and expert services. 	ED, SMT, Point of Contact (PoC), and the project team
3.	Enhance digital literacy and strategic planning capabilities.	2027/28 to 2028/29	<ul style="list-style-type: none"> » Digital literacy training. » Develop long-term strategic plans and conduct regular reviews. 	SAPPROS Nepal Central Office, and project offices.	To reinforce learning and to ensure long-term application of skills.	Establishing mentorship programs, regular follow-up meetings, and access to online resources.	Board, ED, SMT, and responsible team
4.	<ul style="list-style-type: none"> » Scale up successful WASH initiatives and conduct evaluations » Enhance partnerships with governmental and non-governmental organizations, donors for WASH initiatives. 	2029/30	<ul style="list-style-type: none"> » Expand WASH services to additional areas. » Conduct impact assessments and integrate feedback. 	SAPPROS Nepal Central Office, and project offices.	To assess water and other infrastructure needs and plan for future expansions.	<ul style="list-style-type: none"> » Use of key performance indicators (KPIs), regular site visits, and feedback from beneficiaries to assess progress and make necessary adjustments. » Producing and dissemination of the learnings and documentations. 	Board, ED, SMT and responsible team



Food Security and Livelihood

S. N.	Activity	When	What	Where	Why	How	Who
1.	<ul style="list-style-type: none"> » Carryout agricultural and livelihoods ongoing projects. » Promote organic farming to promote green and healthy food movement and provide training for high-value crop production. » Support to address diversification of livestock, creation and growth of microenterprise development and market, post-harvest and food processing, and microcredit programs. 	2024/25	<ul style="list-style-type: none"> » Identify high-value crops and viable livelihood options. » Develop a market linkage strategy. » Develop a strategic involvement in promoting and providing access to high-yield, climate resilient seeds, fertilizers, and other agricultural inputs. 	SAPPROS Nepal Central Office, and project offices.	<ul style="list-style-type: none"> » To reduce the use of harmful chemicals, leading to healthier food products and improved health for consumers. » To enhance soil health, reduce pollution, and promote biodiversity. » To ensure sustainable employment and income. 	<ul style="list-style-type: none"> » Conduct an assessment to understand current farming practices, identify potential high-value crops, and assess farmers' training needs. » Use surveys, focus group discussions, and field visits to gather data on existing farming practices, soil conditions, and market opportunities. 	Board, ED, SMT and responsible team
2.	<ul style="list-style-type: none"> » Implement training and support programs for farmers and entrepreneurs » Provide digital/micro-finance and credit facilities to farmers » Promote affordable and practical measures currently available to get agrifood system emissions to net zero 	2025/26 and 2026/27	<ul style="list-style-type: none"> » Provide training on climate-resilient agriculture and value addition. » Support access to micro-finance and credit facilities. » Support to get agrifood system emissions to net zero 	SAPPROS Nepal Central Office, and project offices	<ul style="list-style-type: none"> » To support agro-based enterprises and market linkages. » To expand training on climate-resilient agricultural practices. » To develop value chains for local agricultural products. » To promote affordable and practical measures to get agrifood system emissions to net zero. 	<ul style="list-style-type: none"> » Collaborate with agricultural experts and extension services to develop training materials, including manuals, videos, and practical demonstrations. » Organize market linkage events, create cooperatives, and provide training on post-harvest handling, packaging, and branding. 	ED, SMT, Point of Contact (PoC), and the project team

S. N.	Activity	When	What	Where	Why	How	Who
3.	<ul style="list-style-type: none"> » Strengthen local cooperatives and develop value chains. » Promote food storage and processing units » Promote agri-business and e-commerce » Enhance training programs on sustainable livelihoods and entrepreneurship. 	2027/28 to 2028/29	<ul style="list-style-type: none"> » Facilitate cooperative development and management training. » Establish value chains for local produce. 	SAPPROS Nepal Central Office, and project offices.	<ul style="list-style-type: none"> » To implement food storage and processing units to reduce post-harvest losses. » To strengthen local cooperatives and farmer groups and linking with e-commerce for local produce. To enhance training programs on sustainable livelihoods and entrepreneurship 	<ul style="list-style-type: none"> » Organize workshops, field demonstrations, and hands-on training sessions including soil health, pest management, crop rotation, organic fertilizers, and marketing strategies for high-value crop. » Linkages and support for e-commerce, financial access, food storage and processing 	Board, ED, SMT, and responsible team
4.	Promote agri-business and e-commerce, and evaluate project impacts.	2029/30	<ul style="list-style-type: none"> » Support the development of agri-business enterprises. » Conduct impact assessments and scale up successful initiatives. 	SAPPROS Nepal Central Office, and project offices.	To monitor the progress of the interventions and training program and evaluate their impacts on farming practices and livelihoods.	<ul style="list-style-type: none"> » Use surveys, field visits, and feedback from farmers to assess changes in knowledge, practices, and economic benefits. » Producing and dissemination of the learnings and documentations. 	Board, ED, SMT and responsible team



DRR/M, Resilience and Climate Justice

S. N.	Activity	When	What	Where	Why	How	Who
1.	<ul style="list-style-type: none"> » Conduct risk and vulnerability assessments. » Implement community-based emergency program. » Identify the potential donors. Develop and integrate biodiversity conservation, agroforestry practices with DRRM resilience and climate justice. 	2024/25	<ul style="list-style-type: none"> » Identify disaster-prone areas and vulnerable groups. » Develop community-based disaster risk management plans. » Organize regular simulation drills and exercise to practice emergency response procedures, first aid and basic rescue training. 	SAPPROS Nepal Central Office, and project offices.	<ul style="list-style-type: none"> » To improve the ability of communities to respond to and recover from disasters. » To integrate climate justice principles into all community development projects. 	» Conduct assessments to understand Identify disaster-prone areas and vulnerable groups. Effective emergency programs to ensure the safety and security of community members during disasters.	Board, ED, SMT, Point of Contact (PoC), and the project team.
2.	<ul style="list-style-type: none"> » Implement DRR training and infrastructure projects. » Identify the potential donors. » Promote climate-resilient infrastructure and housing. » Develop and integrate biodiversity conservation, agroforestry practices with DRRM resilience and climate justice. 	2025/26 and 2026/27	<ul style="list-style-type: none"> » Conduct disaster preparedness and response training. » Develop early warning systems and resilient infrastructure -Integrate climate justice principles into all community development projects. » Organize regular simulation drills and exercise to practice emergency response procedures, first aid and basic rescue training. 	SAPPROS Nepal Central Office, and project offices.	<ul style="list-style-type: none"> » To develop DRR toolkits and materials. Strengthen community disaster response teams and early warning systems » Conduct simulation exercises and drills for disaster scenarios. Integrate climate justice principles into all community development projects. 	» Collaborate with disaster management experts to design training modules, including topics like early warning systems, evacuation procedures, first aid, and emergency communication.	ED, SMT, Point of Contact (PoC), and the project team.

S. N.	Activity	When	What	Where	Why	How	Who
3.	» Enhance community awareness on climate change and resilience. Develop action plans for climate justice advocacy.	2027/28 to 2028/29	» Develop and implement a community-based emergency response plan » Facilitate community awareness campaigns on climate change.	SAPPROS Nepal Central Office, and project offices.	» To ensure all community development projects incorporate climate justice principles, addressing the needs of vulnerable and marginalized groups.	» Establish emergency committees, develop local emergency response plans, and ensure access to necessary resources like emergency kits, communication tools, and shelters	Board, ED, SMT, and responsible team.
4.	» Advocate for climate justice and evaluate resilience initiatives.	2029/30	» Engage in policy advocacy for climate justice. » Conduct evaluations and integrate lessons learned into future projects.	SAPPROS Nepal Central Office, and project offices.	» To advocate for policies that support DRR/M, resilience, and climate justice at local, national, and international levels.	» Engage with policymakers, participate in policy forums, and present evidence-based recommendations to create an enabling environment for sustainable and equitable development.	Board, ED, SMT, and responsible team.



Education, Health and Nutrition

S. N.	Activity	When	What	Where	Why	How	Who
1.	» Project implementation » Reduce agrifood emissions tailored to local economy and natural environment. Advocacy and technical support to integrate health and nutrition aspects in the local government policy framework.	2024/25	» Ongoing HGSM and MCHN projects » Identify and promote nature-based solution to healthy food production. Policy level influence through promotion of health and nutrition-related awareness and practices.	SAPPROS Nepal Central Office, and project offices.	» To improve the nutrition intake for newborn child, pregnant and lactating women » To balance between food production, health benefits ensuring healthy environment and economic growth.	» Awareness, nutritious food distribution » Modification and updating the existing tools and identifying new ones for practices linking with health and environmental benefits.	Point of Contact, and project team
2.	» Green and Healthy food movement related action research pilot projects. Advocacy and technical support to integrate health and nutrition aspects in the local government policy framework.	2025/26 to 2026/27	» Advocacy and technical support to integrate health and nutrition aspects in the local government policy framework.	Action research pilot projects in Sindhu-palchok and Chitwan districts.	» To produce evidence for the advocacy, and scaleup green, healthy food movement in wider audience including government, research institutions and stakeholders.	» Promotion of healthy food movement through organic farming, consumption of healthy diet, eco-tourism, marketing and policy advocacy.	ED, Point of Contact, and project team in Sindhu-palchok
3.	» Long-term project development on green and healthy Food movement project/ activities	2027/28 to 2028/29	» Identify potential donors, develop proposals for project execution	Periphery of Kathmandu valley and other provinces as per the need	» To scaleup the green and healthy food movement and expand outreach.	» Donor visits, sharing the learnings from research pilot projects and quality proposal.	Board, ED, and responsible team
4.	» Green and healthy food movement project/ activities promotion and review for future	2029/30	» Implementation and review of green and healthy food movement project	Periphery of Kathmandu valley and other provinces as needed	To ensure wellbeing of the community through green and healthy food movement.	Promotion of healthy food movement through organic farming, consumption of healthy diet, eco-tourism, digital/ e- marketing and policy advocacy and review for future roadmap.	Board, ED, and responsible team

Theme-wise Action Plan for Envisaged Activities and Goal



F. Theme-wise Key Learnings, Gaps, Challenges and Opportunities

1. Organizational Development and Capacity Building

SAPPROS Nepal has been a leading organization in fostering grassroots community organizations and cooperatives through comprehensive organizational development and capacity-building activities. Till date, over 10,000 such organizations have been formed, developed and mobilized. Key initiatives include conducting social mobilization training for community organizations (COs), partner organizations (POs) and stakeholders, developing and delivering operational manuals, and providing technical assistance for effective project implementation and sustainability, such as the poverty alleviation fund (PAF), Purnima and Women in Value Chain projects. The organization has also offered post-implementation support to the beneficiaries, enhancing their livelihoods, seed money for saving and credit, access to financial services and economic resilience. Additionally, SAPPROS Nepal has supported capacity building to value chain actors, market actors, grassroots-level institution development, and the strengthening of self-help groups/organizations.

By focusing on youth and skilled manpower development, the organization has created local employment opportunities and built a capable workforce. Furthermore, establishing linkages with various networks, federations, input suppliers and value chain actors has improved market competitiveness and integration into broader economic systems.



Key learnings

- » Active engagement of community members in decision-making processes enhances project ownership and sustainability.
- » Regular training and capacity-building workshops markedly enhance project implementation and management skill.

Gap

- » Inadequate financial and technical resources restrict the scope and effectiveness of capacity-building initiatives.
- » Insufficient continuous follow-up and mentoring diminishes the long-term impact of training programs.

Challenges

- » High turnover rates among trained personnel can disrupt project continuity and diminish institutional memory.
- » Difficulty might arise in adapting training materials and methods to local contexts and evolving needs.

Opportunities

- » Leveraging digital platforms for training and capacity building can broaden reach and enhance effectiveness.
- » Integrating artificial intelligence into the capacity-building process.
- » Collaborating with academic institutions and NGOs for advanced training programs and knowledge sharing.

2. Infrastructure and WASH

SAPPROS Nepal is a pioneering organization in the infrastructure and WASH sectors. Till date, more than 2,500 community-based infrastructure units have successfully completed through various projects including Building Hope along the Karnali River Basin (BHAHARI), Using Renewable Energy to Kick-start Agriculture (UREKA) in Achham, and School Construction Project – Purnima. Through such projects as Building Resilience and Adaptation to Climate Extremes and Disaster (BRACED); Promoting Agriculture, Health and Alternative Livelihoods (PAHAL); and Smallholders Irrigation Market Initiative Project (SIMI), SAPPROS Nepal has facilitated sustainable livelihood improvements of the marginalized and vulnerable communities. The organization has also contributed substantially to community-managed rural energy systems and enhanced rural livelihoods through projects such as the promotion of community-managed rural energy systems development and Solar MUS for Sustainable Livelihoods (Solar MUS - II). Through these diverse initiatives, SAPPROS Nepal has significantly supported community development, livelihoods improvement, and resilience against climate and economic challenges.



Key Learnings

- » Integrating water interventions with production and conservation improves health outcomes, income opportunities and community wellbeing.
- » Engaging local communities in planning and maintaining water infrastructure ensures sustainability.

Gaps

- » Limited accessibility of water services in remote and hard-to-reach areas.
- » Challenges in ensuring long-term maintenance of infrastructure.

Challenges

- » Securing consistent funding for water projects poses difficulties, impacting project scale and duration.
- » Adverse environmental conditions such as droughts, and floods affect water availability and infrastructure integrity.

Opportunities

- » Implementing renewable energy solutions like solar pumps for water supply.
- » Strengthening collaboration with local governments to incorporate water projects into local development plans.
- » Promoting innovative, gender-inclusive, environmentally friendly, and efficient technologies.

- » Supporting mechanization in the irrigation sector.
- » Integrating digital tools in the planning, monitoring, and service delivery processes.

3. Food Security and Livelihoods

SAPPROS Nepal has a longstanding history of promoting diverse livelihoods promoting activities with over 75 percent of its 10,000 groups actively engaged in such initiatives. Key projects under this thematic area include the Ratmate LRP project, Leveraging Women's Leadership and Empowerment in Value Chain for Resilient Livelihoods (Women in Value Chain) project, Joint Program on Rural Women's Economic Empowerment Programme (JP-RWEE) project, Prosperity through Inclusive Livelihoods (SAMUNNATI) project, and the Poverty Alleviation Fund (PAF) initiative. SAPPROS Nepal has also provided a crucial livelihood support to earthquake-affected populations in



Sindhupalchok and Nuwakot districts of Nepal through earthquake recovery programs. Other significant projects include the Initiative for Agriculture Productivity and Commercialization (IAPAC), the Economic and Social Inclusion of the Disadvantaged Poor through Livelihoods Enhancement with Micro Irrigation (LEMI) project.

In the food security and livelihoods thematic area, SAPPROS Nepal places special emphasis to natural/organic farming, low-cost and environmentally – and user-friendly mechanization, and the promotion of improved technologies. The organization supports on-farm, off-farm, and non-farm agricultural activities, along with home stay and tourism promotion to diversify income sources. It is strategically involved in promoting and providing access to high-yield, climate-resilient seeds, fertilizers, and other agricultural inputs, ensuring farmers can cope with changing environmental conditions. Livestock diversification, creation and growth of microenterprises, market development, post-harvest management, and food processing are also integral parts of the organization's working strategy. Besides, microcredit programs are implemented to empower communities financially and promote sustainable economic development. Through these comprehensive efforts, SAPPROS Nepal enhances food security, fosters livelihoods improvements, and builds resilience among the communities it serves.

Key Learnings

- » Promoting a blend of agricultural and non-agricultural livelihoods enhances household resilience and food security.
- » Facilitating market access for farmers increases income and promotes sustainable agricultural practices.

Gaps

- » Insufficient development of value chains for local produce limits economic benefits for farmers.
- » Limited training on advanced agricultural techniques and entrepreneurship.

Challenges

- » Adverse climate conditions and variability impact agricultural productivity and food security.
- » Price volatility and challenges in market access can destabilize farmer incomes.

Opportunities

- » Integration of technology in agriculture to enhance productivity and market access.
- » Strengthening local cooperatives to provide enhanced support and services to farmers.
- » Promotion of climate-smart agriculture, digital integration, mechanization, and the use of improved seeds and varieties.
- » Focus on preserving, producing, and adding value to indigenous and heritage seeds.
- » Promotion of a green and healthy food movement linking with ecotourism and local food.
- » Implementation of affordable and practical measures to achieve net-zero emissions in the agrifood system, tailored to the economy and natural environment.
- » Alignment with the green, resilient, inclusive development (GRID) approach.

4. DRR/M, Resilience and Climate Justice

In the area of disaster risk reduction and management (DRR/M), resilience, and climate justice, SAPPROS Nepal has undertaken various projects on emergency relief, response and recovery actions.

During different emergency caused by the disastrous incidents including 2025 earthquake, flood, landslide, pandemic like COVID 19, SAPPROS Nepal supported the most affected communities through cash distribution of NRs. 330,589,258 and food distribution amounting 20,018mt. SAPPROS Nepal supported different projects including the Tree in a Cup/Agroforestry project, Resilient Communities through Vulnerable Earthquake Recovery (ReCoVER) project, Cash-based Transfer/Cash Transfers to support improved education and nutrition outcomes during COVID-19 among children, COVID-19 Livelihoods and Economic Recovery Project (LERP), and Purnima: UK-support to post-earthquake recovery in Nepal project (DFID)/Challenge Fund to 'Leave No One Behind' (CF-LNOB)/Sambodhan-Purnima. Furthermore, SAPPROS Nepal responded to the 2019 floods in Madhesh Province with initiatives such as RCIW-PRRO, Emergency Operation: Early Recovery Project, Drought Response, EMOP, QIP, and PLIC.

To strengthen DRR/M, resilience, and climate justice efforts, SAPPROS Nepal has regularly assessed the needed capacity to ensure readiness for any emergency response. SAPPROS Nepal's DRRM activities are integrated with biodiversity conservation and agroforestry practices to enhance ecological resilience. By incorporating these strategies into its work package, SAPPROS Nepal has built stronger and more resilient

communities capable of withstanding and recovering from disasters while promoting climate justice.

Key Learnings

- » Community-based disaster preparedness and risk reduction activities significantly mitigate vulnerability.
- » Implementing climate-resilient practices enhances communities' capacity to withstand climate impacts.



Gaps

- » Limited awareness and understanding of climate change and disaster risk reduction among communities.
- » Inadequate resources for comprehensive disaster risk reduction (DRR) and climate resilience programs.

Challenges

- » Coordination among diverse stakeholders, including government agencies and NGOs, poses challenges.
- » Embedding DRR and climate resilience into local and national policies demands sustained advocacy and commitment.

Opportunities

- » Engaging in policy advocacy to advance climate justice and integrate resilience-building measures into development agendas.
- » Embracing innovative practices and technologies for disaster risk reduction and climate adaptation.

5. Education, Health and Nutrition

SAPPROS Nepal has been linking education, health and nutrition with other thematic areas and building a holistic development process. The organization is able to support distribution of 4586mt of super serials for pregnant and lactating women and children under 23 months' of age. Support for school meal through the homegrown school feeding project covered 49,500 students in 583 schools. To date, SAPPROS Nepal has successfully implemented such various projects including the Home Grown School Feeding (HGSF) Project and the Mother and Child Health and Nutrition (MCHN) project. Furthermore, other completed projects such as food and nutrition security and building



resilient livelihood in earthquake-affected areas (Cash for Work), social safety net project on improving food security, livelihoods, and nutrition, logistic handling of micronutrient powder, and hand washing and point of use water treatment promotion initiative.

In the education, health, and nutrition thematic area, SAPPROS Nepal integrates the green and healthy food movement (GHFM), which includes promoting natural/organic farming, ecotourism-based food production, and school meal food production. By linking these initiatives, SAPPROS Nepal ensures sustainable food sources, enhances community health, and supports educational outcomes, thereby contributing to the comprehensive wellbeing and development of the communities it serves.

Key learnings

- » Community mobilization, involvement, and ownership are critical factors for project success, exemplified by SAPPROS' community mobilization approach.
- » Integrating health, nutrition, education, and livelihood components in project design enhances overall impact through an integrated approach.
- » Capacity-building for local stakeholders such as health workers, municipality representatives, and community leaders is essential for ensuring project sustainability and empowering communities to continue development independently.

Gaps/challenges

- » Limited financial and material resources often hinder the scalability and reach of projects.
- » Poor infrastructure in remote areas like Mugu, Humla, and Jumla restricts access to essential services and complicates project implementation.
- » Inconsistent data collection and monitoring mechanisms can impact the assessment of project impact and progress.

Opportunities

SAPPROS Nepal has been advocating for green development since 2016, focusing on promoting healthy lifestyles for improved immunity and environmental justice through the Safe and Healthy Food Movement. Recognizing the interdependence of agriculture, nutrition, and health, SAPPROS emphasizes the role of diverse and adequate food production and consumption in enhancing overall well-being. SAPPROS Nepal aims to implement practical measures to achieve net-zero emissions in the agrifood system, tailored to Nepal's economy and natural environment. Aligning with the Green, Resilience, Inclusive Development (GRID) approach supported by the Nepal government, World Bank, and international development partners, SAPPROS Nepal plans to collaborate with various government entities, stakeholders, and academic institutions like the University of California, Santa Cruz, USA, and Tata Institute of Social Sciences (TISS), India, as well as similar organizations in the future to advance the Healthy Food Movement (HFM).

G. Crosscutting Working Areas

Gender Equality, Disability and Social Inclusion

SAPPROS Nepal is committed to promoting gender equality, disability and social inclusion (GEDSI) across all programs and initiatives. By integrating GEDSI principles, the organization aims to ensure equal opportunities and equitable access to resources for all individuals, irrespective of gender, ethnicity, or socio-economic background. SAPPROS Nepal's strategic plan emphasizes creating inclusive environments, reducing disparities, and empowering marginalized groups to actively participate in and benefit from development processes.

Safeguarding

Safeguarding is a cornerstone of SAPPROS Nepal's strategic plan, ensuring the protection and welfare of all individuals, particularly vulnerable populations involved in projects. The organization is dedicated to establishing safe and respectful environments free from exploitation, abuse, and harassment. Policies and practices reinforce accountability, transparency, and robust reporting mechanisms to promptly and effectively address any safeguarding concerns.



Sustainability

SAPPROS Nepal prioritizes sustainability in all interventions to foster long-term impact and resilience within communities. The organization promotes environmentally friendly practices, strengthens local capacities, and ensures the continuity of benefits beyond project lifespans. SAPPROS Nepal integrates sustainable development goals into its strategies, focusing on resource efficiency, climate resilience, and empowering local stakeholders to sustain progress autonomously.

Monitoring and Evaluation Framework

Robust monitoring and evaluation framework is fundamental to SAPPROS Nepal's strategic plan, ensuring accountability, transparency, and continuous improvement. Comprehensive M&E systems track progress, measure outcomes, and facilitate ongoing learning to assess intervention impact. This data-driven approach informs decision-making, enhances program effectiveness, and fosters a culture of learning and adaptation to better serve the organization and communities.

Administration and Finance

The admin and finance department at SAPPROS Nepal ensures efficient and transparent financial management and administrative operations. Responsibilities include meticulous budgeting, accurate financial reporting, and compliance with statutory requirements. The strategic plan emphasizes enhancing financial controls, improving resource allocation, and fostering a culture of accountability and integrity to support sustainable growth and effective program delivery aligned with SAPPROS Nepal's mission and objectives.

Human Resource Management

Human resource management at SAPPROS Nepal focuses on attracting, developing, and retaining skilled personnel to drive the organization's mission forward. The strategic plan prioritizes employee well-being, professional development, and a positive organizational culture. SAPPROS Nepal is committed to fostering a diverse and inclusive workplace, implementing fair recruitment practices, and providing



continuous learning opportunities. Effective HR management ensures that staff are empowered, engaged, and aligned with strategic goals.

Procurement

The procurement function at SAPPROS Nepal ensures timely and cost-effective acquisition of goods and services essential for operations. The strategic plan emphasizes transparent, ethical, and competitive procurement processes. Clear procurement policies and procedures aim to achieve value for money, maintain quality standards, and support local suppliers where feasible. Effective procurement management enhances operational efficiency and contributes to successful program implementation.

H. Key Actions and Approaches

To effectively materialize SAPPROS Nepal's Strategic Plan 2024-2030, the key actions and approaches stated below will be adopted with the highest level of attention and care:

1. Resource Mobilization

Ensuring adequate financial resources through diversified funding sources, including government grants, international donors, and private sector partnerships, will be crucial. This will enable sustained implementation of planned activities across diverse sectors.

2. Skill Development

Investing in the capacity development sphere of staff and local partners is essential for successful execution of intended projects for best outcomes. Training programs, workshops, and knowledge-sharing initiatives will enhance skills in project management, monitoring and evaluation, and technical expertise.

3. Partnership Strengthening

Collaborating closely with governmental bodies, local communities, NGOs, and international organizations will foster synergies, resource pooling, and knowledge exchange. This collective effort will amplify impact and ensure inclusivity.

4. Innovation and Adaptation

Embracing technological advancements and innovative solutions tailored to local contexts will enhance program effectiveness and efficiency. Continuous adaptation to evolving challenges and opportunities is vital for sustainable outcomes.

5. Research, Learnings and Documentation

Promoting participatory action research will engage community members and the SAPPROS Nepal team in identifying challenges and cocreating solutions, enhancing the relevance and sustainability of project interventions. Regular knowledge-sharing workshops and training sessions will build the capacity of staff and stakeholders. We will document best practices, lessons learned, and success stories through detailed reports, case studies, and multimedia contents. In addition, fostering partnerships with academic institutions and research organizations will ensure access to cutting-edge methodologies and innovations. By integrating these actions and approaches, SAPPROS Nepal will continuously enhance its effectiveness, scalability, and impact across all thematic areas.

6. Advocacy and Communication

Advocating for policy changes and raising awareness about key issues addressed in the strategic plan will garner support and promote sustainability. Effective communication strategies will engage stakeholders and build community ownership.

By steadfastly adhering to these strategies, SAPPROS Nepal will be able to translate its strategic vision into impactful actions that improve livelihoods, foster resilience, and promote sustainable development across Nepal. This comprehensive approach will ensure that the objectives outlined in the strategic plan are achieved efficiently and effectively, ultimately contributing to positive societal transformation.





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green, healthy, wealthy, and happy!

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